

Regional School District 13
Board of Education
Human Resources Committee Meeting

October 23, 2013

Revised

Committee Members Present: Committee Chairperson Nancy Boyle, Robert Fulton, Anthony Onofreo.
Members Absent: Eileen Buckheit (Kerrie Flanagan was attending the Policy Committee meeting at the same time as this meeting.) Also Present: Superintendent Ernest Perlini

Mrs. Boyle called the meeting to order at 7:50 p.m.

1. Mr. Fulton moved to approve the agenda. The motion was seconded by Dr. Onofreo. The motion passed 3-0.
2. Mrs. Boyle reviewed the Committee Responsibilities and priorities for the year. Mrs. Boyle distributed a narrative of the Committee Responsibilities and brief comments on each of the areas.
3. Mrs. Boyle highlighted present negotiations with the teachers indicating it was a major task for this year which should be completed in January.
4. Mrs. Boyle indicated Dr. Perlini was in the process of revising the Organizational Chart. Dr. Veronesi will be involved in further revision over her first year in Region 13.
5. The committee discussed progress on the standardization of contract benefits and evaluation process for all employees. Dr. Perlini indicated the project is nearly complete and will be done by January 1st. Once complete the Superintendent will provide compensation based on annual reviews within Board approved parameters.
6. Mrs. Boyle provided an update to the committee on the reorganization of responsibilities of the Central Office Support Staff. Mr. Melnik has monthly meetings with the group to continue to receive suggestions for improvements.
7. Mrs. Boyle discussed communication to the committee of new people in the district. It was decided we would continue to provide this information through the established weekly updates to the Board. Dr. Perlini will discuss this decision with Dr. Veronesi.
8. The committee discussed future meetings. The proposed dates were accepted. Dr. Perlini will review other Board Meetings, Budget Meetings and Utilization Meetings to be sure there are no conflicts. An additional meeting may be necessary in December as part of the transition.
9. The Meeting was adjourned at 8:49p.m. The next meeting is scheduled for January 22, 2014.