

PERSONNEL - CERTIFIED/NON-CERTIFIED

Nepotism

Employment of Relations

The following regulations shall govern conflict of interest in the employment of staff:

1. No spouse, minor child or dependent of a Board of Education member shall be employed to a position in this school district.
2. Persons related otherwise by blood or marriage to a Board of Education member may be employed following full disclosure of the relationship by the Board of Education member in a public meeting and sufficient vote of appointment without counting the vote of the related Board of Education member.
3. A spouse or child of a Board of Education member may be employed for limited term or short-term employment on a competitive basis among persons who are eligible.
4. Persons related by blood or marriage to members of the administrative staff shall not be in any position that is in a line relationship involving supervision and evaluation of the position.
5. Members of the same family may be employed in the same department or work location when approved in writing by the superintendent or the superintendent's designee. (Exception: members of the same family shall not be approved in direct line of supervision.)

It is the intent of these rules to avoid any situation where a conflict of interest can arise either on the part of the member of the Board of Education or a member of the administrative staff.

Policy Approved: January 8, 1992

Policy Reviewed: March 2, 2010