

PERSONNEL - CERTIFIED

Certified Staff Development

“Staff development” is viewed by the Board of Education as a continuous systematic effort to improve educational programs in this school district through (1) staff involvement in organized program planning, implementation and evaluation efforts, and (2) activities to upgrade the knowledge and ability of the total school staff.

Teachers must constantly review curricular content, teaching methods and materials, educational philosophy and goals, social change and other topics related to education. The Board of Education recognized that it shares with its certified staff responsibility for the upgrading and updating of teacher performance and attitudes. The Board of Education supports the principle of continuing training of teachers and the improvement of instruction.

All employees shall be provided opportunities for the development of increased competence.

Special effort shall be made to prepare teachers and other school personnel to meet the needs of students of diverse cultural and ethnic backgrounds.

Staff development activities should respond directly to the educational needs of the student body, including, (a) content areas such as language arts including reading and writing, math, social science and science; (b) methodological areas such as motivation, teaching techniques, and classroom management, and (c) affective areas of interpersonal relations of students and faculty, pupil growth and development and staff communication, problem solving, and decision making.

The Superintendent may provide the staff with opportunities in areas such as the following:

1. Released time and leaves of absence for travel and study.
2. Visits to other classrooms and other schools.
3. Conferences involving other personnel from the District, county, state, region and nation.
4. Membership in committees drawing personnel from such sources.
5. Training classes and workshops offered within the District.
6. Further training at, or in cooperation with, institutions of higher learning, as provided by law.

7. A professional library for the certified staff, made available for optimum reference use.
8. Professional educational conferences.

Legal References:

Connecticut General Statutes 10-27 Exchange of professional personnel and students

10-221 Inservice training

10-226g Intergroup relations training for teachers

10-145b Teaching Certificates

Policy Adopted: January 8, 1992

Policy Revised: March 18, 1998

Policy Revised: March 2, 2011