

**Regional School District 13
Board of Education
Human Resources Committee Minutes
April 12, 2016**

Committee members present: Nancy Boyle, Kerrie Flanagan, Robert Moore, Victor Friedrich, Kathy Veronesi

Meeting was called to order by Mrs. Boyle at 5:30 p.m.

Public Comment: There was no public comment.

Approval of the Agenda: On a motion from Mrs. Flanagan and seconded by Mr. Moore, the agenda was approved.

Approval of the Minutes: On a motion from Mrs. Flanagan and seconded by Mr. Moore the minutes of November 18, 2015 were approved.

Superintendent's update and staff changes: Dr. Veronesi responded to some questions that were brought to the Board member's attention by parents regarding specific staffing matters by noting that confidential personnel matters including placement of staff for next school year could not be discussed with parents and the Board.

Mrs. Boyle requested a chart showing the on-going staffing changes that happen throughout the year. Dr. Veronesi noted the Mrs. Maloney is currently working on a format that can be shared with the Board with an accurate accounting of staff changes throughout the year, so that the Board is aware of these changes on a monthly basis.

Administrator reorganization: The committee discussed the proposed position of Director of Organizational Development including discussion of human resource responsibilities being handled by a non-union employee in other school districts and organizations.

End of year review dates: Mrs. Boyle noted that Dr. Veronesi's review date would be on May. Mrs. Boyle reviewed the rubric used for Dr. Veronesi's review and asked that a copy be sent to all BOE members and put in the BOE packet for the May BOE meeting.

New Business: There was no new business.

Public Comment: There was no public comment.

Adjournment: Motion to adjourn by made by Mrs. Flanagan and seconded by Mr. Moore at 7:00 p.m.