

Regional School District 13
Human Resources Committee
November 18, 2015

Committee members present: Victor Friedrich, Robert Moore, Kerrie Flanagan

Non-member present: Jeremy Renninghoff

Also present: Dr. Veronesi

The meeting was called to order: 6:05 pm.

1. **Public Comment:** There was no public comment
2. **Approval of Agenda:** On a motion by Mr. Moore, seconded by Mr. Willett, the agenda was unanimously approved.
3. **Approval of Minutes:** On a motion by Mr. Moore, seconded by Dr. Friedrich, the minutes to the October 27, 2015 Human Resources Committee meeting were unanimously approved.
4. **Superintendent's Update:** Dr. Veronesi reported that multiple planning teams for the Korn School closing are now meeting. A reorganization of administrative positions is anticipated to enhance support for student learning and performance.
5. **Finalize revised superintendent's review form:** The superintendent's review form was discussed. Dr. Veronesi presented as examples the information the Board can expect to receive from her which would form the basis for her evaluation in the categories listed on the Evaluation Form.

The committee discussed the SBAC results.

On a motion by Mr. Moore, seconded by Mr. Willett, the superintendent's evaluation form was unanimously approved.
6. **Substitute Pay Scale:** The committee discussed the substitute pay scale that also includes substitute custodian rates. The district is having difficulty obtaining substitutes. Dr. Veronesi will bring a proposal to increase the rates to the full board.
7. **Adjournment:** On a motion by Mr. Willett, seconded by Mr. Moore, the meeting adjourned at 6:55pm.