

Regional School District 13
Board of Education
Human Resources Committee
Minutes of the meeting on May 6, 2015

Committee members present: Committee Chairperson Nancy Boyle, Bob Fulton,

Kerrie Flanagan (joined at 7 pm), Anthony Onofreo, Eileen Buckheit

Administrators present: Superintendent Kathryn Veronesi

Others present: none

Mrs. Boyle called the meeting to order at 6:11 PM in the Central Office conference room.

Public comment: No members of the public present.

Approval of agenda: *Motion Mrs. Buckheit, second Dr. Onofreo to approve the agenda. By a voice vote with all in favor, the motion passed.*

Approval of minutes: *Motion Mr. Fulton, second Mrs. Buckheit to approve the minutes of the meeting on March 2nd, 2015. By a voice vote with all in favor, the motion passed.*

Superintendent's Update: Dr. Veronesi reported on the following:

- the K-4 math curriculum to Common Core standards has been essentially completed;
- proposed new elective high school classes will be presented to the full Board at its next meeting;
- investigation into area STEM programs to help inspire implementation in RSD13;
- additional security cameras to be installed by June 30th deadline;
- concerted effort into how best to both communicate and instill the District's Core Ethical Values;
- the Wellness Coalition and local clergy would like to share our Core Ethic Values to reflect a consistent message;
- some 'best practices' likely to come out of the work following the Sandy Hook tragedy include allowing teachers the necessary time required to pay attention to the needs of all children, and for similar standards to apply to home schooled children;
- the intent to develop a Leadership Academy within the District to invite, encourage, and nurture select teachers to give them the opportunity to expand their circles of influence.

Process for Superintendent's Evaluation: discussion and review of draft framework developed by LEAD Connecticut as the State standard; decision to adopt this rubric with a revised numerical score sheet tailored for RSD13 use; final copy to be distributed to full Board at the next meeting in preparation for the May 27th Superintendent Evaluation.

BOE Member Handbook: revision distributed for final review; any edits must be reported to Rosemary no later than Monday, May 11th by EOD.

New Business: requested follow up topics for next meeting include:

- status of Central Office staff reviews;
- status of proposed Central Office reconfiguration to improve privacy and efficiency;
- Board of Education member self-evaluation

The next meeting of the HRC will be Wednesday, June 10th at 6:30 PM in the conference room.

Motion Mrs. Buckheit, second Mr. Fulton to adjourn. By a voice vote with all in favor, the meeting was adjourned at 7:30 PM.

Anthony Onofreo