

Regional School District 13
Board of Education
Human Resources Committee Meeting

January 6, 2014

Committee Members Present: Committee Chairperson Nancy Boyle, Robert Fulton, Kerrie Flanagan, Anthony Onofreo.

Members Absent: Eileen. Also Present: Interim Superintendent Ernest Perlini, Superintendent Kathryn Veronesi, Business Manager Ronald Melnik.

Mrs. Boyle called the meeting to order at 6.02 p.m.

1. Mr. Fulton moved to approve the agenda. The motion was seconded by Dr. Onofreo. The motion passed 4-0.
2. Mrs. Flanagan moved to approve the minutes to the October 23, 2013 meeting. The motion was seconded by Dr. Onofreo. The motion passed 4-0.
3. Dr. Perlini reviewed the changes to the Organizational Chart. The committee supported the changes and requested MTA be added as a category. The Organizational Chart will be placed on the website. Dr. Veronesi will work with the technology department to provide a "drop-down" listing specific staff in the various departments.
4. Dr. Perlini reviewed the listing of Evaluation Responsibilities for all employees. The committee expressed appreciation for the completion of this task. It will be kept current by the Administrative Assistant to the Superintendent.
5. Dr. Perlini shared data on the standardization of employee benefits. The committee requests a "breakdown" of MTA be added. The committee appreciated receiving this data.
6. Dr. Perlini reviewed the Central Office Staff Reorganization including the change in responsibilities, compensation schedule, and possible work location area changes which will be finalized by the Superintendent. The committee expressed approval.
7. Dr. Perlini provided an update on contract negotiations.
8. The committee supported a recommendation to continue the contract with the Business Manager which will be forwarded to the Board.
9. Dr. Perlini indicated he had extended the agreement for the Interim High School Principal. Dr. Veronesi shared early thoughts on the High School Principal Search to fill the position.
10. Mrs. Flanagan made a motion to adjourn which was seconded by Mr. Fulton. The meeting was adjourned at 7:23pm.